

Philadelphia Insurance Companies

One Bala Plaza, Suite 100, Bala Cynwyd, Pennsylvania 19004

APPLICATION FOR:

PRIVATE COMPANY PROTECTION PLUS DIRECTORS AND OFFICERS & PRIVATE COMPANY LIABILITY INSURANCE EMPLOYMENT PRACTICES LIABILITY INSURANCE FIDUCIARY LIABILITY INSURANCE

UNDERWRITTEN BY PHILADELPHIA INDEMNITY INSURANCE COMPANY OR PHILADELPHIA INSURANCE COMPANY

NOTICE: THIS POLICY IS WRITTEN ON A CLAIMS MADE BASIS AND COVERS ONLY THOSE CLAIMS FIRST MADE DURING THE POLICY PERIOD AND REPORTED IN WRITING TO THE UNDERWRITER PURSUANT TO THE TERMS HEREIN. THIS POLICY PROVIDES A LIMIT OF LIABILITY AVAILABLE TO PAY JUDGMENTS OR SETTLEMENTS THAT SHALL BE REDUCED BY AMOUNTS INCURRED AS DEFENSE COSTS. FURTHER NOTE THAT DEFENSE COSTS PAID SHALL BE APPLIED AGAINST THE RETENTION AMOUNT.

Instructions

- Whenever used in this Application the term Applicant shall mean the Named Corporation and its whollyowned/controlled Subsidiaries and their respective Directors, Officers, Trustees or Governors.
- The **Applicant** is required to complete Sections 1 and 5.
- The Applicant should complete the other applicable Section for which coverage is desired. (See chart below)
- Please include all requested underwriting information and attachments. Failure to supply may result in delay.

Check Coverage	Application	Requested	Requested	Requested Effective Date
Desired	Section	Limit	Retention	
General Information	1	N/A	N/A	N/A
☐ Directors & Officers	2			
☐ Employment Practices	3			
☐ Fiduciary Liability	4			
General Summary	5	N/A	N/A	N/A

Section 1- GENERAL INFORMATION

1.	. Named Corporation:	-
2.	. Address:	-
	Telephone: () Interne	et Address: www.
	Billing Contact Name:	
3.	3. Standard Industrial Classification (SIC) #: Federa	I Employer Identification (FEIN) #:
4.	Date Established: State of Incorporation:	Form of Incorporation (Inc., Ltd., LLC, etc.):
5.	5. Please describe the nature of the Applicant's operations: _	

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		Title	E-ma	il Address	
		TORS & OFFICERS IN			
Directors and Officers	Liability Insurance has bee	n continuously in force sinc	e://		
Ownership Informatio	n:				
	on shares outstanding: membership shares:		er of common shareher of active members	nolders: :	
c) Total number of sh	nares owned directly or bene	eficially by Directors and Of	ficers or Board of Ma	nagers:	
	older(s) or group of affiliated ng shares directly or benefic			ership plan) o	wn more
e) Are the common s	hares publicly traded? Yes	☐ No ☐ (If Yes, specify th	ne exchange & symb	ol)	
f) Does the Applican	t have any public debt? Yes	s □ No □ (If Yes, attach	details)		
g) Are there any other	er securities which are conve	ertible to common stock? Ye	es □ No □ (If Yes	s, provide deta	ails)
h) Is the Applicant ov	wned by another entity? No	☐ Yes ☐, indicate the na	me and principal add	dress of the ot	ther entity:
Provide a list of all dir	ect and indirect subsidiaries	(use attachment, if necess	om/):		
		(,	ary).		
<u>Name</u>	Type of Business	% Owned by Named Co		e Created/Acc	quired
	Type of Business			e Created/Aco	<u>quired</u>
				e Created/Acc	quired
		% Owned by Named Co		e Created/Acc	<u>quired</u>
		% Owned by Named Co		e Created/Acc	<u>quired</u>
		% Owned by Named Co		e Created/Acc	<u>quired</u>
		% Owned by Named Co	pricant been involved		the following
. In the past twenty-for		% Owned by Named Co	pricant been involved	ed in any of t	the following
. In the past twenty-for	ur (24) months or in the ne	% Owned by Named Co	pricant been involve (If Yes, atta	ed in any of t ch complete c	the following letails.)
. In the past twenty-for Merger, acquisition Sales, distribution	ur (24) months or in the ne	% Owned by Named Co	plicant been involve (If Yes, atta	ed in any of t ch complete c Yes □	the following letails.)
Merger, acquisition Sales, distribution Changes in the bo	ur (24) months or in the neon or consolidation with another or divestiture of any assets	% Owned by Named Co	plicant been involve (If Yes, atta	ed in any of t ch complete d Yes □ Yes □	the following letails.) No □ No □

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Se	curities Information (continued)	
	 a) In the past thirty-six (36) months, has the Applicant completed or agreed to any private securities, whether or not such transactions were or will be completed? Yes □ No □ b) Within the next twelve (12) months, is the Applicant contemplating any private or public securities? Yes □ No □ 	
	Note: If the Applicant answered Yes to 11(a) or (b), please attach the offering memorandum essential terms of each transaction, including the effective date, the professionals used, the current status of each such transaction.	
12.	Financial Information	
	a) In the past thirty-six (36) months, has the Applicant been the subject of, or agreed to, a arrangement with creditors under federal or state law? Yes □ No □	bankruptcy, reorganization or
	b) Within the next twelve (12) months, is the Applicant contemplating any bankruptcy, reorg creditors under federal or state law? Yes □ No □	anization or arrangement with
	c) Is the Applicant in violation of any of its debt or loan covenants? Yes $\ \square$ No $\ \square$	
	d) In the past thirty-six (36) months, has an Independent CPA firm rendered a "going concern"	opinion? Yes □ No □
	Note: If the Applicant answered Yes, to 12 (a), (b), (c) or (d) please attach details including the review or compilation with the auditors notes.	he most recent financial audit,
13.	Has the Applicant , a director or officer or other person proposed for this insurance been involved	ved in any of the following?
	(If Yes, attach complete details.):	
	Anti-trust, copyright or patent infringement litigation?	Yes □ No □
	Administrative proceeding charging violation of a federal or state law or regulation?	Yes □ No □
	Representative actions, class actions or derivative suits?	Yes □ No □
	Administrative, criminal, legislative or regulatory investigation?	Yes □ No □
	Any action where a license was revoked or suspended?	Yes □ No □
	s agreed that with respect to Question #13, if such circumstances exist, any claim arisinexcluded from the proposed insurance.	ng from such circumstances
14.	Indicate the following areas in which the Board has implemented formal written policies and/or	procedures:
	Selection of New Directors Related Party Transactions Per	dit Policy rsonnel Policy mpensation
15.	Outside Directorship	
	es the Applicant direct or request any individual to serve as director, officer, governor or trustee ase complete the below.) Yes $\ \square$ No $\ \square$	e of any other entity? (If Yes,
	a) Name of individual director, officer, governor or trustee:	
	b) Name of outside entity:	
	c) Nature of entity's business:	

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Outside Directorship (continued)

	 e) Does the outside entity provide inder f) Complete the following information reentity: Insurer 	egarding the Dire	ectors and Officers Lia	ability Insurance carried by	the outside
	g) Has the outside entity or its directors	and officers be	en involved in any Di	rectors and Officers Liabilit	ty litigation? □ No □
	Section 3 - EMI	PLOYMENT	PRACTICES INF	ORMATION	
			ment Practices coverage is de		
16.	Employment Practices Liability Insurance	has been contin	uously in force since:		
17.	Please provide the following employee cou	unt information: Currently	One Year Ago	Two Years Ago	
	U.S. based employees:	S a S ,			
	Full Time:				
	Part Time: Volunteers:				
	Temporary:				
	Leased:				
	Non U.S. based employees:				
	TOTAL SUM OF ABOVE				
	Number of individuals employed in the following	owing states:			
	CA				
	FL				
	NJ				
	NY				
	TX				
18.	Total number of current employees with an	nual compensa	tion greater than \$100	0,000:	
19.	How many employees have been terminate	ed or demoted in	n the past 12 months	?	
	Voluntary: Involuntary: _	L	aid off:	Demoted:	
20.	Is any reduction of employees or change of	f status anticipa	ted or being contemp	lated in the next year? Yes □ No □	
	If yes, number estimated:				
	Voluntary: Involuntary: _	L	ayoffs:	Demotions:	
21.	Does the Applicant anticipate any plant layoff within the next twenty-four (24) mon				reorganization of
22.	Does the Applicant have a human re handled.)	sources depart	ment? Yes No	☐ (If No, describe how	w this function i

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Employment Practices Liability (continued)

23. Human Resource Policies and Procedures:

		rd employment applic syment handbook?	ation for all app	olicants?		Yes □ Yes □	No □ No □		
		receipt of the employ	ee handbook by	v the employee?		Yes 🗆	No 🗆		
	have an "At Will" provision in the employment application?					Yes □	No 🗆		
	have a written policy with respect to sexual harassment?					Yes □	No □		
	have a written policy with respect to discrimination?					Yes □	No □		
		nnual evaluations for				Yes □	No □		
		policy on progressive				Yes □	No 🗆		
		policy for the Family				Yes □	No 🗆		
		policy for the America				Yes □	No 🗆		
		human resources ma		nes?		Yes □	No 🗆		
		unsel for employmen		er continued ampleym	ont?	Yes □ Yes □	No □ No □		
		to screen applicants on of alternative disput				Yes □	No 🗆		
		e arrangements in re				Yes 🗆	No 🗆		
		training for its super				Yes 🗆	No 🗆		
		diversity or cultural s				Yes 🗆	No 🗆		
	provide formal	arvorony or oanarar c	oriolavity trainin	ig for all of its employ		100 🗖	110 =		
				Please provide ar	n explanation	by attachn	nent for a	all No ar	nswers.
24.	Third Party Pol	icies and Procedures	:						
	Does the Appli	cant:							
		or procedures outlin							No □
		s or procedures for relients, vendors, the g					civil rights	s violati	ons from its
	c) have employ	ees who work at cust	omer locations	or perform a majority	of their functi	ons off-site	e? Yes	□ No)
	If yes, pleas	se provide the following	ng:						
	a) numbe	er of applicable emplo	yees:	number of loca	ations:				
	b)	describe	the	services	perform	ied	1		provided:
25.		ant, a director or office	er or other pers	on proposed for this i	nsurance bee	n involved	I in any o	f the fol	lowing?
	(If Yes, attach c	omplete details.):							
		ninatory practice viola					Yes □	No □	
	Any discipii	nary action by any re	gulatory agency	or association, inclu	ding the EEO	C?	Yes □	No □	
		Section	on – 4 FIDUC	IARY LIABILITY on if Fiduciary Liability cover	Y COVERA	<u>GE</u>			
			•		uge is desired.)				
26.	Fiduciary Liabili	ty Insurance has bee	n continuously	in force since:	//_	_·			

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Plan Total Plan Total Plan Name Established Assets/Contributions Type* Participants Administrator Ex: The ABC Children Corp 401K Plan 2000 \$1.000.000 * 1=Employee Welfare Benefit Plan (as defined by ERISA), 2=Defined Benefit Plan (same), 3=Defined Contribution Plan (same), 4=Other 28. Do any plan(s) employ the investment, trustee, actuarial, legal, administrative, custodial or benefits consulting services of any outside provider? Yes \(\subseteq \) No \(\subseteq \) (If Yes, provide details by attachment and copies of contracts with service provider(s).) 29. Do the plan trustee(s) and administrator meet on a regular basis? Yes \(\sigma\) No \(\sigma\) If so, indicate how often such meetings are held: Are there minutes kept of such meetings? Yes \(\Boxed{\square} \) No \(\Boxed{\square} \) (If Yes, please attach copies for the last six (6) months.) 30. Does the plan(s) have prepared audited financial statements? Yes □ No □ (If Yes, please attach a copy of the latest audited financial statement and indicate when the next such statement is expected to be prepared): 31. Do any plans hold any contract with a guaranteed return (including Guaranteed Investment Contracts (GIC's), Guaranteed Annuity Contracts (GAC's) or Bank Investment Contracts (BIC's)? Yes □ No □ (If Yes, provide details by attachment.) 32. Has any plan requested or contemplated filing a request for termination? Yes □ No □ (If Yes, provide details by attachment.) 33. Within the past three (3) years, has any party in interest (as defined by ERISA) with respect to any plan engaged in any transaction prohibited by ERISA, including but not limited to: The sale, exchange or lease of property between the plan and such party? Yes □ No □ The lending of money or the extending of credit between the plan and such party? Yes □ No □ No □ The furnishing of goods, services or facilities between the plan and such party? Yes □ The transfer to, or use of, plan assets by or for any such party? Yes □ No □ The investment in or acquisition by the plan of securities or real property of any such person? Yes No □ (If Yes to any question, provide details by attachment.) 34. Has any amendment to any plan been made or contemplated within the past two (2) years, or is any amendment now contemplated, which has resulted or which might result in any reduction of benefits including, but not limited to, an increase in participants' share of costs? Yes \(\square\) No \(\square\) (If Yes, provide details by attachment. If there has been any amendment, please attach copies of amendment(s).) 35. Has any plan been spun-off (sold), transferred or terminated? Yes □ No □ (If Yes, provide details by attachment.) 36. Are all defined benefit plans funded in accordance with the requirements of ERISA (or other applicable law) as attested to by a qualified actuary? Yes \(\square\) No \(\square\) (If No, provide details by attachment.) 37. Are there any overdue employer contributions for any plan, or has any plan requested or contemplated filing a request for a waiver of contributions? Yes □ No □ (If Yes, provide details by attachment.)

27. List all plans for which coverage is requested (use attachment if necessary):

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8. Are there or have there been within the last three (3) years any known or alleged violations of ERISA or any similar statutory or common law (including applicable amendments, rules and regulations) of the United States, Canada or any state or other jurisdiction to which a plan is subject? Yes No (If Yes, provide details by attachment.)						
examining any a plan?	any indication from any govern spect of such plan, including b	out not limited to the				
Yes □ No □	(If Yes, provide details by atta	achment.)				
40. Is Form 5500 file	ed on an annual basis for each	ı plan? Yes □ No	☐ (If No, pro	vide details by	attachment.)	
		n – 5 GENERAL he Applicant must complete		<u> </u>		
41. Please provide of	details on the following insurar	nce coverage curren	tly in place:			
COVERAGES	Underwriter (Insurance Carrier)	Limit of Liability	Deductible	Policy Effective Dates	Premium	
D&O						
Employ. Practices						
Fiduciary General Liability						
Professional						
Liability						
b) With respect Applicant?c) With respect	to the above coverage, has an to the above coverage, has an to the above coverage, has the writer?	(Not Applicat ny Underwriter indica (Not Applicat	ole in Missouri uted an intent ole in Missouri) Yes □ N not to offer rend) Yes □ N aim, circumstal	lo □ (If Yes, provide ewal terms to the lo □ (If Yes, provide	details.)
	nt given written notice under t			providing simila	ar insurance or	,
	ing for this coverage is aware are claim that would fall within ept: None □ or □ as note	the scope of any of t	he proposed	coverages for v		e might
Without prejudice	to any other rights and re	emedies of the Un	derwriter, ar	ıy claim arisiı	ng from any claim	s, facts

Without prejudice to any other rights and remedies of the Underwriter, any claim arising from any claims, facts, circumstances or situations whether or not disclosed in #40, #41, and #42 above is excluded from the proposed insurance.

44. Material Change:

If there are any material changes to the answers of this Application's questions prior to the policy inception date, the **Applicant** must notify the Underwriter in writing. Any outstanding quotation may be modified or withdrawn.

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45. False Information:

WARNING: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SUBJECTS SUCH PERSON TO CRIMINAL AND CIVIL PENALTIES.

NOTICE TO NEW YORK APPLICANTS: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SHALL ALSO BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE THOUSAND DOLLARS AND THE STATED VALUE OF THE CLAIM FOR EACH SUCH VIOLATION.

NOTICE TO KENTUCKY APPLICANTS: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE CONTAINING ANY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT WHICH IS A CRIME.

NOTICE TO MINNESOTA AND OHIO APPLICANTS: ANY PERSON WHO, WITH INTENT TO DEFRAUD OR KNOWING THAT HE/SHE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT IS GUILTY OF INSURANCE FRAUD, WHICH IS A CRIME.

NOTICE TO OKLAHOMA APPLICANTS: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO INJURE, DEFRAUD OR DECEIVE ANY INSURER, MAKE ANY CLAIM FOR THE PROCEEDS OF AN INSURANCE POLICY CONTAINING ANY FALSE, INCOMPLETE OR MISLEADING INFORMATION IS GUILTY OF A FELONY.

NOTICE TO PENNSYLVANIA APPLICANTS: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING INFORMATION CONCERNING ANY FACT MATERIAL THERETO COMMITS A FRAUDULENT INSURANCE ACT WHICH IS A CRIME AND SUBJECTS SUCH PERSON TO CRIMINAL AND CIVIL PENALTIES.

NOTICE TO FLORIDA APPLICANTS: ANY PERSON WHO, KNOWINGLY AND WITH INTENT TO INJURE, DEFRAUD, OR DECEIVE ANY EMPLOYER OR EMPLOYEE, INSURANCE COMPANY, OR SELF-INSURED PROGRAM, FILES A STATEMENT OF CLAIM CONTAINING ANY FALSE OR MISLEADING INFORMATION IS GUILTY OF A FELONY OF THE THIRD DEGREE.

NOTICE TO NEW JERSEY APPLICANTS: ANY PERSON WHO INCLUDES ANY FALSE OR MISLEADING INFORMATION ON AN APPLICATION FOR AN INSURANCE POLICY IS SUBJECT TO CRIMINAL AND CIVIL PENALTIES.

NOTICE TO DISTRICT OF COLUMBIA, MAINE AND VIRGINIA APPLICANTS: IT IS A CRIME TO KNOWINGLY PROVIDE FALSE, INCOMPLETE OR MISLEADING INFORMATION TO AN INSURANCE COMPANY FOR THE PURPOSE OF DEFRAUDING THE COMPANY. PENALTIES MAY INCLUDE IMPRISONMENT, FINES, OR A DENIAL OF INSURANCE BENEFITS.

NOTICE TO NEW MEXICO APPLICANTS: ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES. NOTICE TO MARYLAND APPLICANTS: ANY PERSON WHO, WITH INTENT TO DEFRAUD OR KNOWING THAT HE/SHE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT MAY BE GUILTY OF INSURANCE FRAUD.

NOTICE TO OREGON AND TEXAS APPLICANTS: ANY PERSON WHO MAKES AN INTENTIONAL MISSTATEMENT THAT IS MATERIAL TO THE RISK MAY BE FOUND GUILTY OF INSURANCE FRAUD BY A COURT OF LAW.

NOTICE TO TENNESSEE APPLICANTS: IT IS A CRIME TO KNOWINGLY PROVIDE FALSE, INCOMPLETE OR MISLEADING INFORMATION TO AN INSURANCE COMPANY FOR THE PURPOSE OF DEFRAUDING THE COMPANY. PENALTIES INCLUDE IMPRISONMENT, FINES AND DENIAL OF INSURANCE BENEFITS.

46. Signature:

The Undersigned warrants that to the best of his/her knowledge and belief the statements set forth herein are true. The Undersigned further declares that any occurrence or event that takes place prior to the effective date of the insurance for which application is being made which may render inaccurate, untrue, or incomplete any statement made, will immediately be reported in writing to the Underwriter. The Underwriter may withdraw or modify any outstanding quotations and/or authorization or agreement to bind the insurance. The Underwriter is hereby authorized to make any investigation and inquiry in connection with the information, statements and disclosures provided in this Application. The signing of this Application does not bind the Undersigned to purchase the insurance, nor does the review of this Application bind the insurance company to issue a policy. It is agreed that this Application shall be the basis of the contract should a policy be issued. This Application will be attached and become a part of the policy.

Name:	Title:
(Please Print)	(President, Chairman or Chief Executive Officer)
Date:	Signature:

As part of this Application, submit the following documents with respect to the **Applicant**:

- a) The most recent fiscal year-end and interim financial statements.
- b) Any registration statements filed with the SEC or any private placement memorandums within the last thirty six (36) months.
 - c) Copies of indemnification agreements of its directors and officers and any other personnel.
 - d) List of the Applicant's current Directors and Officers.
 - e) Copies of EEO-1 reports for the past two (2) years.
 - f) Copies of the most recently filed Form 5500 (and attachments) for all ERISA plans. (Fiduciary Liability)
 - q) Copies of the latest edition of employee handbook and employment applications used. (Employment Practices)
 - h) Copies of articles of incorporation and by-laws, including any amendments thereto.

THE INFORMATION CONTAINED IN AND SUBMITTED WITH THIS APPLICATION IS ON FILE WITH THE UNDERWRITER AND ALONG WITH THE APPLICATION IS CONSIDERED PHYSICALLY ATTACHED TO AND PART OF THE POLICY, SHOULD ONE BE ISSUED. THE UNDERWRITER WILL HAVE RELIED UPON THIS APPLICATION AND ATTACHMENTS IN ISSUING ANY POLICY.

Produced By: (Section to be completed by Agent/Broker)	
Agent:	_ Agency:
Agency Taxpayer ID or SS No.:	Agent License No:
Address (Street, City, State, Zip):	